

# Emergency Department Redland Hospital Graduate Nursing Program

## Unit Overview

Redland Emergency Department attended to 59,226 emergency presentations in 2024, and currently averages 163 presentations per day.

The Redland Hospital Emergency Department operates 24 hours, contains 52 patient beds and is divided into various clinical areas offering different models of care:

Clinical Areas:

- Acute / Resuscitation
- Fast Track
- Paediatric Emergency Department
- Short Term Treatment Area
- Clinical Decision Unit

A diverse patient presentation ensures that graduates will become familiar with acute and critical care patients requiring tertiary level emergency care until transferred to larger facilities.

## Benefits of undertaking a graduate program in Redland Emergency.

- Structured graduate nurse program that will assist you to transition from novice graduate to a confident and skilled practitioner.
- The provisions of education and support needed to build an enriching and rewarding professional career.
- Supportive clinical and educational environment that promotes competence and confidence in clinical practice.
- Hardworking supportive team that strives to deliver quality care.
- Great workplace culture and that focus on providing holistic patient centred care.
- Gain experience within various areas of emergency.
- Good foundation for future nursing opportunities.

## Graduate Program Overview

The graduate nurse program at Redland Hospital Emergency Department is a 12-month program.

The graduate program will consist of:

- Corporate/hospital orientation (1 day)
- Nursing orientation, including Digital Training (2 days)
- Orientation to clinical unit (1day)
- 2 Weeks supernumerary working alongside preceptor (2 weeks)
- Graduate Nurse and Emergency Transition program Support study day (4 days).
- Paediatric and Mental Health Workshop.

## Grad Testimonials

"My graduate year in the Redland ED has been one of the most exciting, challenging and enriching experiences of my nursing journey so far! With new patients and diverse presentations every day, each shift brings fresh challenges and invaluable opportunities to grow both professionally and personally. Facing these challenges isn't just manageable – it's genuinely enjoyable thanks to the incredible support and guidance of the welcoming nursing team, dedicated education team and encouraging management team. You can truly feel that the ED team is committed not only to your success but also to making your graduate experience as fun as possible. If you're looking to fast-track your clinical nursing skills, challenge yourself daily and thrive in fast paced dynamic environment, I highly recommend joining the Redland ED team



## Past Redland Emergency graduates are now working as

- Clinical Nurses
- Clinical Nurse Consultants
- Nurse Practitioners
- Nurse Unit Managers
- Clinical Education
- Retrieval Nurses

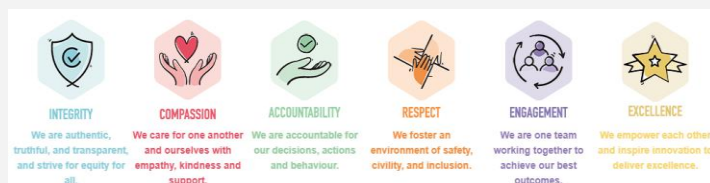
## Other Opportunities

- Involvement with Quality Initiatives and projects
- Working overseas
- Working rural and remote
- ICU nursing
- Paediatric nursing
- Management, Quality and Education Roles
- Research Projects

## Education

- Annual Acute and Resuscitation Mandatory training days
- Weekly Simulation & In-service Education
- Paediatric and Mental Health workshops
- Emergency Nursing Transition Program
- Graduate Study days
- Advanced Life support, Resuscitation and Ventilation workshops

## Metro South Hospital Initiatives



## Grad Testimonials

"I couldn't feel more welcome as a grad at Redlands ED from the nursing team, doctors, education, and the whole team. Any questions I had, everyone goes above and beyond to send me in the right direction of finding the answer and are always willing to help me".

"The grad year me extra confidence I needed to get out there and provide safe care with integrity, compassion, and respect. Your grad year will not only give you new skills, but the confidence to be the best newly registered nurse you can be, and the Redland ED grad program will ensure you succeed".

"I'm grateful to have started my nursing journey here and would highly recommend to any grad who is looking for a supported and fun transition from Uni to nursing!"

Redland Hospital Emergency Department  
2025 Graduate nurses.

