

2026 Graduate Recruitment Campaign

Quick reference guide on clinical preferences in Metro South Health to support your graduate midwifery portal application.

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ICARE² values



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Quick reference guide on clinical preferences in Metro South Health to support your portal application.

The purpose of the QRG

The purpose of the QRG is to provide applicants who are preferencing Metro South Hospital and Health Service as part of their graduate portal application an understanding of

- What graduate programs are on offer at each facility within Metro South Health
- How to preference these areas within your graduate portal application process
- How to make use of the free text box found in the clinical preferencing section of the graduate portal application
- How to preference Metro South Health first
- How to indicate your preference of facilities within Metro South Health

Please note that this QRG has been created to support you with your graduate portal application when preferencing Metro South Hospital and Health Service. Metro South Health will only appoint graduates through the graduate portal process. All graduate applications for QLD health must be completed on the Nursing and Midwifery graduate portal on the below link.

<https://www.careers.health.qld.gov.au/nursing-and-midwifery-careers/nursing-and-midwifery-graduate-program>

2026 Graduate programs on offer across Metro South Health for Midwifery

2026 Metro South Health Midwifery Graduate Opportunities			
Facility	Clinical preference on offer at MSH facility	First Clinical Preference Drop Down category	Wording to be used in free text box for ideal specific clinical preference
Bayside Health Service (Redland Hospital)	RLH – Midwifery Group Practice	Not Applicable	RLH – Midwifery Group Practice
	RLH – Rotations across all areas of Midwifery Practice	Not Applicable	RLH – Rotations across all areas of Midwifery Practice
Logan Hospital	LGH – Midwifery Group Practice	Not Applicable	LGH – Midwifery Group Practice
	LGH – Rotations across all areas of Midwifery Practice	Not Applicable	LGH – Rotations across all areas of Midwifery Practice

How to preference 2026 Metro South Health opportunities in your midwifery graduate portal application.

After selecting

Profession choice

If you are qualified as a midwife, you can select the specific profession option below. If you are applying for a nursing position, please select your clinical preferences below.

Please select the option that best describes your professional choice at this time

Step 1

The portal will ask you to nominate your clinical preferences from the 3 drop down box options of

- Rotational shifts across all areas of midwifery practice
- Midwifery Group Practice or continuity of midwifery care
- Work in one specific area of midwifery practice (e.g., Birth Suites)

Please select the option that best describes your professional choice at this time

Midwifery Preferences

Midwifery Preference 1:

Midwifery Preference 2:

Midwifery Preference 3:

The above step will need to be repeated for all clinical preferences so that your personal clinical preferences are ranked from 1 - 3

Metro South Health appreciates that not all clinical preferences, maybe offered in your Metro South Health facility of choice, however it is important that this reflects your personal clinical preferences as this information may be used by other HHS listed as part of your preferencing.

How to preference Metro South Health first?

Step 2

Metro South Health is a Group B HHS – This means you must provide a second preference. If your second preference is in Group A you are not required to provide any other preferences. If your second preference HHS is in Group B you must provide a minimum of 3 preferences, up to a maximum of 6.

Work Location Preferences

Queensland is a large state and midwifery or nursing opportunities are offered in a number of community location types. Some Hospital and Health Services service multiple community settings or location types


It is important that we know where you are willing to work, in which Hospital and Health Services (HHS) in order of your preference, and in which related facilities. You can provide up to six HHS preferences, but you must provide at least one of the following three options:

Option 1: If your first preference is a HHS in Group A below, you are not required to provide any other preferences, but you can provide additional HHS preferences (up to six in total).

Option 2: If your first preference is a HHS in Group B below, you **MUST** provide a second preference. If your second preference is a HHS in Group A below, you are not required to provide any other preferences, but you can provide additional HHS preferences (up to six in total).

Option 3: If your first two HHS preferences are from Group B below, you **MUST** provide a third preference, but you can provide additional HHS preferences (up to six in total).

Group A	Central Queensland Hospital and Health Service Central West Hospital and Health Service Mackay Hospital and Health Service	North West Hospital and Health Service South West Hospital and Health Service Torres and Cape Hospital and Health Service
Group B	Cairns and Hinterland Hospital and Health Service Childrens Health Queensland Hospital and Health Service Darling Downs Hospital and Health Service Gold Coast Hospital and Health Service Metro North Hospital and Health Service	Metro South Hospital and Health Service Sunshine Coast Hospital and Health Service Townsville Hospital and Health Service West Moreton Hospital and Health Service Wide Bay Hospital and Health Service



* Your first (1st) Hospital and Health Service Preference:

Metro South Hospital and Health Service

Step 3

You are required to select your top 3 facility preferences for your first Hospital and Health Service preference. You can not select a facility twice. Metro South Health appreciates that Maternity graduate programs are only on offer at two facilities in the Hospital and Health Service Logan Hospital and Redland Hospital however the portal requires you to enter 3 in order to proceed, Please enter Beaudesert Hospital as your 3rd preference to permit your application to proceed.

* Your first (1st) Hospital and Health Service Preference:

Metro South HHS

* First facility preference:

Logan Hospital

Second facility preference:

Redland Hospital

Third facility preference:

Beaudesert Hospital

* Your Second (2nd) Hospital and Health Service Preference:

Please select

Important Dates

Graduate Nursing and Midwifery Portal opens on the 30th of June and closes on the 3rd of August 2025.

Important Contacts

Nursing and Midwifery graduate portal

<https://www.gradnursesmidwives.health.qld.gov.au/>

AHPRA

www.ahpra.gov.au

Metro South Graduate Support Team

MS_N&M_Graduate_Support@health.qld.gov.au

Metro South Graduate Website

<https://metrosouth.health.qld.gov.au/join-our-team/graduate-programs>

Message from Metro South Health Hospital and Health Service.

Metro South Health is excited to partner with you on your graduate recruitment journey and wish you every success during this exciting period.

MSH encourages all applicants to review the information provided on the OCNMO portal website.

<https://www.gradnursesmidwives.health.qld.gov.au/>