

2026 Graduate Recruitment Campaign

Quick reference guide on clinical preferences in Metro South Health to support your graduate nursing portal application.

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ICARE² values



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Quick reference guide on clinical preferences in Metro South Health to support your portal application.

The purpose of the QRG

The purpose of the QRG is to provide applicants who are preferencing Metro South Hospital and Health Service as part of their graduate portal application an understanding of

- What graduate programs are on offer at each facility within Metro South Health
- How to preference these areas within your graduate portal application process
- How to make use of the free text box found in the clinical preferencing section of the graduate portal application
- How to preference Metro South Health first
- How to indicate your preference of facilities within Metro South Health

Please note that this QRG has been created to support you with your graduate portal application when preferencing Metro South Hospital and Health Service. Metro South Health will only appoint graduates through the graduate portal process. All graduate applications for QLD health must be completed on the Nursing and Midwifery graduate portal on the below link.

<https://www.careers.health.qld.gov.au/nursing-and-midwifery-careers/nursing-and-midwifery-graduate-program>

2026 Graduate programs on offer across Metro South Health

2026 Metro South Health Nursing Graduate Opportunities			
Facility	Clinical preference on offer at MSH facility	First Clinical preference Drop Down category	Wording to be used in free text box for ideal specific clinical preference
Bayside Health Service (Redland Hospital)	RLH – Cardiac	Cardiac	RLH – Canaipa (Cardiac/Stroke)
	RLH – Emergency Department	Emergency (ED)	RLH – Emergency Department
	RLH – High Dependency Unit	Intensive/Critical Care	RLH – High Dependency Unit
	RLH – Medical	Medical	RLH – Macleay Ward (Medical) RLH – Lagoon Ward (MAPU & Medical) RLH - Transit Ward/Medical Imaging RLH – Amity (Medical/Respiratory)
	RLH – Central Staffing Demand Pool	Medical	RLH – Central Staffing Demand Pool
	RLH – Special Care Nursery	Neonatal	RLH – Special Care Nursery
	RLH – Paediatric Inpatient Unit	Paediatric care	RLH – Paediatric Inpatient Unit

	RLH – Renal Unit	Renal Care	RLH- Renal Unit
	RLH – Surgical	Surgical	RLH - Surgical
	RRC – Redland Residential Care	Residential Aged Care	RRC – Redland Residential Care
	MSH – Mental Health	Mental Health	MSH – Mental Health

2026 Metro South Health Nursing Graduate Opportunities

Facility	Clinical preference on offer at MSH facility	First Clinical Preference Drop Down category	Wording to be used in free text box for ideal specific clinical preference
Beauesert Health Service (Beauesert Hospital)	BDH – General Ward	Medical	BDH – General Ward
	BDH – Emergency	Emergency	BDH- Emergency
Logan Hospital	LGH – Perioperative Services	Peri Operative Care	LGH – Perioperative Services
	LGH – Emergency Department	Emergency (ED)	LGH – Emergency Department
	LGH – Cardiac 5A	Cardiac	LGH – Ward 5 A Cardiac
	LGH – Acute Stroke	Neurological	LGH – 3D Acute Stroke and General Rehab
	LGH – Medical	Medical	LGH – Ward 2M General Medical LGH – Ward 7A Infectious Disease & Endocrine LGH – Ward 7C Respiratory & General Medical LGH – Ward 6A General Medical LGH – Ward 6C MAPU
	LGH – Rehabilitation	Rehabilitation	LGH – 3D Rehabilitation & Acute Stroke LGH – Ward 2Q Care of the Complex Patient
	LGH – Palliative Care	Palliative Care	LGH – Palliative Care
	LGH – Children’s Emergency Department	Paediatric Care	LGH – Children’s Emergency Department
	LGH- Children’s Inpatient Unit	Paediatric Care	LGH - Children’s Inpatient Unit
LGH- Neonatal Inpatient Unit	Neonatal	LGH - Neonatal Inpatient Unit	

	LGH – Renal / Haemodialysis	Renal Care	LGH – Renal / Haemodialysis
	LGH - Surgical	Surgical care	LGH – Ward 2I LGH – Ward 2H LGH - Ward 2G
	LGH – Transit Care Hub	Procedural Areas / interventional suites	LGH – Transit Care Hub
	MSH – Mental Health	Mental Health	MSH – Mental Health
	MSH – 13Health Virtual Care	Primary and Community Health Care	MSH – 13Health Virtual Care
	LGH – Chronic Disease Community rotation		LGH – Chronic disease community rotation

2026 Metro South Health Nursing Graduate Opportunities Continued

Facility	Clinical preference on offer at MSH facility	First clinical preference Drop Down category	Wording to be used in free text box for ideal specific clinical preference
Princess Alexandra Hospital	PAH - Intensive Care Unit	Intensive/critical care	PAH - Intensive Care Unit
	PAH - Perioperative Services	Peri operative care	PAH- Perioperative Services
	PAH- Emergency Department	Emergency (ED)	PAH- Emergency Department
	PAH – Young Person’s Rehabilitation Unit	Rehabilitation	PAH – Young Person’s Rehabilitation Unit (Spinal Unit or Brain Injury Unit)
	PAH – Surgical	Surgical Care (includes neurological, ENT and orthopaedic specialities)	PAH – Surgical or include specific ward if known. PAH 1C Vascular Services PAH 1D Plastic surgery, Ear Nose and Throat PAH 2A/B Orthopaedic Unit PAH 2C Neuroscience Unit PAH 3C Cardiothoracic Unit PAH 4A Urology Services PAH 4BT Transplant Unit PAH 4C Hepato-Pancreato-Biliary Acute Surgical Unit PAH 4D Upper GI, Breast and Endocrine, Ophthalmology and Colorectal Surgery.

	PAH – Medical	Medical	PAH – Medical or include specific ward if known. PAH Ward 2D Respiratory PAH Ward 4E Digestive Health PAH Kidney services PAH Ward 5A, 5B and 5C Internal Medicine Units PAH Ward 5D Infectious diseases PAH Geriatric and Rehabilitation Units PAH Ward 3E Cardiology PAH Cardiac Catheter laboratory PAH Endoscopy PAH Medical Assessment and Planning Unit
	PAH- Community graduate program	Primary and Community Health Care	PAH- Community rotational graduate program
	PAH – Cancer Services	Oncology/haematology	PAH – Cancer Services
	PAH – Permanent nurse pool	Medical	PAH – Permanent Nurse Pool
	MSH – Mental Health	Mental Health	MSH – Mental Health

2026 Metro South Health Nursing Graduate Opportunities Continued

Facility	Clinical preference on offer at MSH facility	First clinical preference Drop Down category	Wording to be used in free text box for ideal specific clinical preference
Queen Elizabeth II Jubilee Hospital (QEII)	QEII – Emergency Department	Emergency (ED)	QEII- Emergency Department
	QEII – Perioperative Services	Peri operative care	QEII- Perioperative Services
	QEII – Endoscopy Unit	Surgical care	QEII- Endoscopy Unit, or specific rotation QEII – Endo/Anaesthetic Rotation QEII – Endo/Ward 2B Rotation
	QEII – Intensive Care Unit	Intensive/critical care	QEII - Intensive Care Unit
	QEII – Surgical Wards	Surgical care	QEII – Surgical or specific ward QEII - Ward 2A (Orthopaedics & Urology) QEII - Ward 2B (Gen Surg & Gynae)
	QEII – Medical Wards	Medical	QEII – Medical, or specific ward QEII - Ward 3A (Med & Palliative Care) QEII - Ward 3B (Medical & Surg Outlies) QEII - Ward 4A (Acute Medical Care) QEII - Ward 4B (Medical & Acute Stroke) QEII - Ward 5A (Medical & Telemetry) QEII - Ward 5B (Acute Medical Care)
	QEII – Out- Patient (SOPD/ESAT)	Surgical care	QEII Out- Patient, or specific rotation QEII - SOPD/Ward 2A Rotation

How to preference 2026 Metro South Health opportunities in your nursing graduate portal application.

After selecting

I would like to work as a nurse

Step 1

The portal will ask you to nominate your first clinical preference from the drop-down box, of which there are 6.

Please refer to the table above of the area you wish to work in within Metro South Health referring to the portal drop down category column to ensure you are preferencing the correct clinical preference that matches your ideal specific clinical preference within Metro South Health.

E.g., If your first preference is the Intensive Care Unit at QEII – you would select Medical as your first clinical preference from the drop-down box on the portal.

Facility	Clinical preference on offer at MSH facility	Clinical Level 1 Portal Drop Down category	Wording to be used in free text box for specific clinical preference
Queen Elizabeth II Jubilee Hospital (QEII)	QEII – Medical Wards	Medical	QEII - Ward 3B

What is your first clinical preference?

Please Select

- Please Select
- Aged Care
- Community
- Medical
- Mental Health
- Paediatrics
- Surgical

What is your ideal specific clinical preference?

The above step will need to be repeated for all clinical preferences so that your personal clinical preferences are ranked from 1 - 6

Profession choice
If you are qualified as a midwife, you can select the specific profession option below. If you are applying for a nursing position, please select your clinical preferences below.

* Please select the option that best describes your professional choice at this time

I would like to work as a nurse

Clinical Preference

* What is your first clinical preference?

Please Select

- Please Select
- Aged Care
- Community
- Medical
- Mental Health
- Paediatrics
- Surgical

What is your ideal specific clinical preference?

* What is your second clinical preference?

Please Select

clinical preference?

clinical preference?

Please Select

Step 1 clinical preference selection

Metro South Health appreciates that not all clinical preferences, maybe offered in your Metro South Health facility of choice, however it is important that this reflects your personal clinical preferences as this information may be used to appoint you in other opportunities within the HHS or be used by other HHS listed as part of your preferencing.

How to utilise the free text box located in the clinical preferencing section of the nursing graduate portal for Metro South preferencing.

Prior to Step 2, ensure you have provide your personal clinical preferences from 1 – 6 in Step 1

Step 2

The portal will ask you to utilise the free text box to further outline your specific clinical preferences. Please refer to the last column of the **2026 Metro South Nursing Graduate Opportunities** table using the naming convention for your preference that matches your ideal specific clinical preference within Metro South Health.

E.g., If your first preference is the Medical Ward 3B at QEII– you would type, QEII – Medical, or QEII- Medical Ward 3B, in the free text box.

Facility	Clinical preference on offer at MSH facility	Clinical Level 1 Portal Drop Down category	Wording to be used in free text box for specific clinical preference
Queen Elizabeth II Jubilee Hospital (QEII)	QEII – Medical Wards	Medical	QEII - Ward 3B

Profession choice
If you are qualified as a midwife, you can select the specific profession option below. If you are applying for a nursing position, please select your clinical preferences below.

* Please select the option that best describes your professional choice at this time

Clinical Preference

* What is your first clinical preference?

 * Please Select
 * Aged Care
 * Community
 * **Medical**
 * Mental Health
 * Paediatrics
 * Surgical

* What is your second clinical preference?

* What is your fourth clinical preference?

* What is your sixth clinical preference?

What is your ideal specific clinical preference?

Step 2 free text box – insert wording matching specific clinical preference

Metro South Health recommends that you utilise the free text box to rank your top clinical preference area within the facility of your first choice using this process regardless of if it matches the corresponding clinical preference category selected in step one.

How to preference Metro South Health first?

Step 3

Metro South Health is a Group B HHS – This means you must provide a second preference. If your second preference is in Group A you are not required to provide any other preferences. If your second preference HHS is in Group B your must provide a minimum of 3 preferences, up to a maximum of 6.

Work Location Preferences

Queensland is a large state and midwifery or nursing opportunities are offered in a number of community location types. Some Hospital and Health Services service multiple community settings or location types


It is important that we know where you are willing to work, in which Hospital and Health Services (HHS) in order of your preference, and in which related facilities. You can provide up to six HHS preferences, but you must provide at least one of the following three options:

Option 1: If your first preference is a HHS in Group A below, you are not required to provide any other preferences, but you can provide additional HHS preferences (up to six in total).

Option 2: If your first preference is a HHS in Group B below, you **MUST** provide a second preference. If your second preference is a HHS in Group A below, you are not required to provide any other preferences, but you can provide additional HHS preferences (up to six in total).

Option 3: If your first two HHS preferences are from Group B below, you **MUST** provide a third preference, but you can provide additional HHS preferences (up to six in total).

Group A	Central Queensland Hospital and Health Service Central West Hospital and Health Service Mackay Hospital and Health Service	North West Hospital and Health Service South West Hospital and Health Service
Group B	Cairns and Hinterland Hospital and Health Service Childrens Health Queensland Hospital and Health Service Darling Downs Hospital and Health Service Gold Coast Hospital and Health Service Metro North Hospital and Health Service	Metro South Hospital and Health Service Sunshine Coast Hospital and Health Service Townsville Hospital and Health Service West Moreton Hospital and Health Service Wide Bay Hospital and Health Service



* Your first (1st) Hospital and Health Service Preference:

Metro South Hospital and Health Service

Step 4

You are required to select your top 3 facility preferences for your first Hospital and Health Service preference. You can not select a facility twice.

The first facility selection is mandatory

Please ensure that preferences are not duplicated

You cannot select a facility twice

Mandatory HHS selections are based on the stated business rules.

If you only want one HHS, select others to allow for your application to proceed. IF for some reason your first preference does not progress your application, you can withdraw from other selections.

* Your first (1st) Hospital and Health Service Preference:
Metro South Hospital and Health Service

* First facility preference:
Redland Hospital

Third facility preference:
Please select

Second facility preference:
Beaudesert Hospital

Your Third (3rd) Hospital and Health Service Preference:
Please Select

Your Fourth (4th) Hospital and Health Service Preference:
Please Select

Your Fifth (5th) Hospital and Health Service Preference:
Please Select

QELI Hospital
Logan Hospital
PA Hospital

Important Dates

Graduate Nursing and Midwifery Portal opens on the 30th of June and closes on the 3rd of August 2025.

Important Contacts

Nursing and Midwifery graduate portal

<https://www.gradnursesmidwives.health.qld.gov.au/>

AHPRA

www.ahpra.gov.au

Metro South Graduate Support Team

MS_N&M_Graduate_Support@health.qld.gov.au

Metro South Graduate Website

<https://metrosouth.health.qld.gov.au/join-our-team/graduate-programs>

Message from Metro South Health Hospital and Health Service.

Metro South Health is excited to partner with you on your graduate recruitment journey and wish you every success during this exciting period.

MSH encourages all applicants to review the information provided on the OCNMO portal website.

<https://www.gradnursesmidwives.health.qld.gov.au/>